



NATIONAL GUARD BUREAU

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ARNG-HRH

4 JUN 2019

MEMORANDUM FOR The Adjutants General of the States, Territories, and the
Commanding General of the District of Columbia


SUBJECT: Modification to National Guard Regulation (NGR) 600-101, Chapter 7,
Table 7-1, Minimum Time-in-Grade (TIG) for Promotion Eligibility – PPOM #19-029

1. Reference: National Guard Regulation 600-101 (Warrant Officers Federal Recognition and Related Personnel Actions), dated 10 September 2018.
2. Discussion: Changes are provided as a minimum timetable; however, consider experience, development and performance when recommending promotion. It remains the responsibility of the unit Commander and the Command Chief Warrant Officer of each state to monitor, mentor, and determine the potential when recommending promotion with the revised NGR 600-101, Chapter 7, Table 7-1. Active management of the Warrant Officer Cohort within each state is key. Increased responsibility and leadership require knowledge and practice to become experts in any profession. It is recognized that each Warrant Officer's developmental time line is different and therefore, base progression on performance and potential.
3. Applicability. All Warrant Officers assigned to the Army National Guard.
4. The note relating to Chapter 7, Table 7-1, that Warrant Officers in grade positions coded higher than their current grade may be considered for promotion one (1) year earlier is removed, effective the date of this memorandum.
5. Policy. Minimum TIG for promotion eligibility is now:
 - a. WO1 to CW2 – 2 years;
 - b. CW2 to CW3 – 4 years;
 - c. CW3 to CW4 – 5 years;
 - d. CW4 to CW5 – 5 years.
6. There are no changes to Table 7-2, Military Education Requirements.
7. This change to policy will be incorporated in the next update of reference 1.

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8. The point of contact is Mr. Gilbert Morales, Chief, Personnel Policy Division, at 703-607-3297, DSN 327-3287 or gilbert.s.morales.civ@mail.mil.


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